



ENRICHING EDUCATION



The Little Picture: Jenny Learns Work Skills

For years, high school senior Jenny talked about how much she wanted a job. With the help of Pre-Employment Transition



Services, she found an opportunity working weekday afternoons at Manchester University in Fort Wayne.

"She loves it. She absolutely loves it," her mother, Anne Miller, said. "Every day, she says what a great day she had."

Jenny helped with cleaning, laundry and data entry.

"I think she gets a lot of meaning and purpose through (work)," Miller said. "She feels useful, and I think that's really, really important to her."

Programs & Services

Helping children and adults master skills to develop and thrive

- Mini Dreamers: Day camp to help children explore and grow
- **Dream Teens:** Fun-filled school breaks where teens and young adults can develop a variety of skills
- Pre-Employment Transition Services (Pre-ETS): Partnering with schools to offer employmentbased training
- Adult Day Services: Clubs, classes, activities and outings that build meaningful days

ENHANCING HEALTH



The Little Picture: Nick Flourishes On Stage

Behavior counselor Toni Printzos encouraged

Nick to try out for a high school play in hopes that it would improve his confidence and social



skills. He went on to perform in three musicals at Woodlan High School.

"It's just like he's a different young man when he's on stage," Printzos said. "He just flourishes on stage."

Printzos later took Nick to a show at Huber Opera House, which led to him landing three small roles in a production of "Shrek the Musical."

"I get to perform on stage," Nick says about acting. "I get to try to emote with the cast."

Programs & Services

Supporting overall health and wellness so individuals can reach their full potential

- Behavior Solutions: A holistic approach to addressing challenging behaviors through individualized plans
- Recreational Therapy: Developing skills through activities, games, sports, crafts and more
- **On-site Clinic:** A clinic designed for the needs of our consumers, with telehealth also available
- Wellness Coordination: Support for individuals who need the help of a nurse to coordinate their medical care
- Autism Family Supports: Care coordination for children with autism for eligible Anthem members

EXPANDING EMPLOYMENT



The Little Picture: Melissa Finds Success

Employment services staff discovered Melissa wanted to work in a store. They helped her land a

job at Meijer and learn how to perform the work, but Melissa's work ethic has her excelling in her role.



"She's definitely

one of the more involved people," her supervisor, Elijah Vance said.

The money Melissa earns allows her to save for special purposes, such as a vacation to South Haven, Mich. But her greatest reward from work is the people, not the pay.

"I like the people and greeting the customers," she said.

Programs & Services

Helping individuals succeed in an inclusive workforce

- Employment Readiness Academies: Hands-on training with local employers
- Learning Labs: Training programs designed to prepare individuals for specific industries
- Transitions: A communityoriented day program with focus on employment goals, education opportunities and independent living skills
- Supported Employment: Customized services to help individuals find their fit in the workplace
- Supported Work Groups: Small groups of individuals working at area businesses with support from Easterseals staff

ELEVATING COMMUNITY



The Little Picture: John Encourages David

Staff plan great outings to help participants enjoy the community,

but magic happens when one individual plans an outing for another.



John said

he had no interest in going to Image of Hope Ranch, but he wanted to plan a visit to help David enjoy it. The day they went, David was shy about trying different things, but would do them after John encouraged him.

By the end of the visit, John also wanted to try things like putting a halter on a horse.

John told David several times that he was proud of him, and at the end of the day, David yelled, "Yee haw!"

Programs & Services

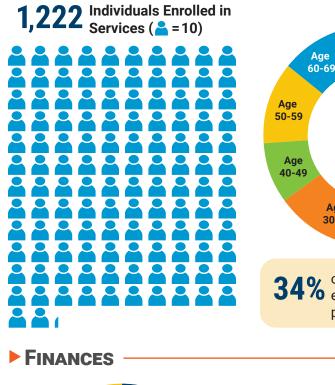
Helping individuals and families live, relax, connect and thrive in our communities

- Supported Living: Up to 24-hour support for individuals sharing a house or apartment
- Community Living: Support for children and adults living independently or at home with families
- Group Homes: Around-theclock residential services in a home operated by Easterseals
- Structured Family Caregiving: Trained caregivers welcoming individuals with disabilities to live in their home
- **Respite:** Breaks for caregivers to reduce stress
- Recreation: Opportunities to have fun and socialize with peers

2022 BY THE NUMBERS

PEOPLE

From childhood through adulthood, Easterseals Arc of Northeast Indiana helped 6% more people with disabilities live their best lives in 2022.



Revenue

\$34,386,154

Medicaid Waiver..... \$17,217,112..50%

Group Homes \$8,261,148 .. 24%

Fundraising/Donations.... \$3,786,266 ... 11%

All Other Revenue...... \$5,121,628.. 15%



Age 80+

70-

79

Age

< 10

Age

INVESTING IN PEOPLE SOCIETY

The Investing in People Society consists of community members who demonstrate ongoing support for equity, access and inclusion by pledging to donate \$1,000 or more per year for five years. The following donors are founding members of the Investing in People Society:

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Our Purpose

Our purpose is to lead the way to 100% equity, inclusion, and access for people with disabilities, families and communities.

Executive Leadership

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